



Trustees, Global Dialogue

Global Dialogue is an international philanthropy support organisation partnering with funders to advance rights, equity and diversity. Independent in status and global in reach, we provide funder networks, collaboratives and their partners with practical support and technical expertise to create lasting change.

We seek to appoint up to three new trustees in 2024 who are committed to our mission and share our aspirations.

Introducing Global Dialogue

We currently host five large networks and collaborations, serving more than one hundred independent funders: [Ariadne](#), the network of European funders for social change and human rights; the [Funders Initiative for Civil Society](#) (FICS); the [International Education Funders Group](#) (IEFG); [Migration Exchange](#); and [Philanthropy for Social Justice and Peace](#) (PSJP). We're proud to have incubated several influential, award-winning charities in the UK, including [Each Other](#) (formerly RightsInfo), [IMIX](#) and [The Five Foundation](#). Several new programmes are in development this year, including a partnership with Afghan civil society in exile, and a new initiative in community-based peacebuilding.

Global Dialogue is registered in England and Wales as a charity (1122052) and a company limited by guarantee (05775827), and we have a noncharitable trading arm, Global Dialogue Ventures (11154333). We hold a 501(c)(3) Equivalency Determination through NGO Source that enables us to partner with donors based in the USA. Although our registered office is in London, we all work remotely, wherever we are based. The core team are all in the UK, while hosted programme staff are spread across nine countries on three continents.

We have grown significantly since the pandemic and expect to welcome several new programmes to our portfolio in 2024. Global Dialogue is nearly a year into an ambitious three-year strategy which includes aspirations to be a trusted partner in philanthropy support, with an organisational approach that is consistent with our mission – endeavouring to practice rights, equity and diversity in our operations as well as pursuing it through our programmes. We want to be more visibly active in pursuing our mission, elevating the work of the programmes we host, and taking and making opportunities to promote rights, equity and diversity in philanthropy more broadly.

About the trustee board

Global Dialogue has a friendly and collegiate board with a range of expertise and experience. Although trustees occasionally meet in person in London, most board meetings are held online and remote participation is always possible, and we welcome applications from outside the UK. We have a strong commitment to diversity, equity and inclusion and always value applications from people with personal experience of the issues our hosted programmes seek to address. At this stage in our development, we also value expertise in one or more of the following areas:

- diversity, equity and inclusion, anti-racism or anti-oppression work
- an international perspective on human rights or social justice work, from individuals based either in the UK or overseas; we are particularly interested in hearing from potential trustees from the global south
- grantmaking experience, especially with participatory or trust-based approaches
- charity finance, particularly in relation to a larger charity
- brand, communications and voice

If you share our commitment to advancing rights, equity and diversity in philanthropy, we would be delighted to hear from you.

Role summary

Trustees' responsibilities are set out by the Charity Commission. They are:

- Ensuring that the organisation has a clear strategy and plan for achieving its mission.
- Ensuring that the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public.
- Ensuring that the organisation defines its goals and evaluates performance against agreed targets
- Safeguarding the good name and values of the organisation
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place
- Ensuring the financial stability of the organisation
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive

In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound

decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

Person specification

- Commitment to the organisation's mission and model of working
- Willingness to devote the necessary time and effort to board meetings
- Appreciation of the separate roles of governance and operations
- Ability to think strategically as well as appropriately scrutinise the charity's activities
- Ability to work effectively with other board members as a team combined with good, independent judgement
- Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership
- Willingness to take a lead in specialist areas of work and to participate (as time and expertise permits) in activities outside board meetings

Time commitment

The Global Dialogue board meets six times a year. In addition to these formal board meetings board members may, time permitting, advise staff informally between meetings, participate in working groups, or act as board links to programme advisory groups. All meetings take place online, except for one in-person meeting in London each year (usually in September) although remote participation in this meeting is also enabled. Reasonable costs incurred as a result of attending in-person meetings are paid.

How to apply

The closing date for applications is Tuesday 30th April. If you would like to be considered for the role, please submit a CV and a short cover letter for the attention of Rob Abercrombie, Chair of Trustees, to info@global-dialogue.org. If you would find it helpful to discuss the role with the Chair or Executive Director before deciding whether or not to apply, please email the same address.

Applications will be shortlisted in early May, with successful candidates being invited to meet one or two trustees for an informal online interview on Wednesday 15th, Thursday 16th or Friday 17th May. If both sides then wish to proceed, candidates will be invited to join an online meeting of the trustees as an observer before a final decision is made by both parties, subject to the fit and proper persons test.

Thank you for your interest in Global Dialogue. We look forward to hearing from you.