

Programmes Evaluation & Learning Lead

About us

At Guy's & St Thomas' Foundation, our mission is crystal clear – to lay the foundations of a healthier society. Nestled in the heart of Southwark, London, our foundation boasts a rich history. We operate in collaboration with our local NHS hospitals through our charity brands. Additionally, we establish partnerships with local organizations, offering funding to drive essential programs, delivered through our subsidiary organization, Impact on Urban Health. Impact on Urban Health is a subsidiary of Guy's & St Thomas' Foundation. Our collective mission is to build the foundations of a healthier society.

We are recruiting for a Programmes Evaluation & Learning Lead to join us on a permanent basis, you'll play a crucial role in enhancing our Evidence and Learning team.

About the role

The Evidence and Learning team enables Impact on Urban Health and our NHS Charities to achieve their aim of embedding learning at the heart of everything we do. We lead on ensuring that rigorous evidence is both systematically used to drive impact for people living in Lambeth and Southwark, and synthesised to advance the emerging field of urban health. To achieve these aims, we provide data, evaluation and learning expertise, set standards and lead the design and development of approaches that are equitable and proportionate.

The Programmes Evaluation & Learning Lead is based in Impact on Urban Health, and oversees all evaluation for three funding programmes, in partnership with the Programme Directors, and supported by Evaluation and Learning Managers. Leads focus on programme level evaluation and learning direction and support, whilst Managers focus on individual project or partnership support. The ideal candidate will be skilled in multiple senior stakeholder management and the demonstrated ability to oversee and improve meaningful evaluation and learning for complex and innovative interventions and programmes.

About you

Here are some of the key areas we will require you to have experience or knowledge of. If you feel that you may not meet all of these but have strong transferable skills in some of these areas, we would encourage you to apply.

Essential

- Extensive experience of leading social research and evaluation design and implementation in social sector context
- Expertise in both quantitative and qualitative research methods
- Expertise in adapting evaluation methods and approach to different contexts and stages of programme development, and size/scale of projects
- Experience of leading learning processes or implementing evidence-based changes to strategy or intervention delivery
- Experience in relationship management with senior and external stakeholders
- Experience of leading and managing complex projects
- Experience of line management
- Expertise in synthesising and sharing complex findings which are clear, succinct and influential
- Commitment to responsible and equitable evaluation and learning practice
- Demonstrated ability to balance strategic thinking and keeping long term goals in mind with operational task delivery
- Demonstrated confidence in challenging the status quo
- Excellent written and verbal communication skills
- Collaborative team-player and leader

Desirable

- Experience of commissioning and/or managing external research or evaluation partners
- Experience of influencing and campaigning evaluation
- Knowledge of urban health context, health inequalities or social determinants of health interventions
- Understanding of systems change principles and/or place-based intervention

Benefits

Up to 12% employer pension contributions

£1,000 annual personal development budget

Annual health and wellbeing personal allowance of £400

Enhanced maternity, paternity, and parental leave pay accessible without length of service requirements

Health and wellbeing programme that offers optional free yearly health check-ups

Support for healthy eating via fruit bowls and onsite lunch facilities

Agile working, flexible hours, and supportive IT kit

Shower facilities and bike lock area

Generous annual leave (27 days + bank holidays)

Subsidies for glasses

Employee Assistance Programme

At Guy's & St Thomas' Foundation, we are dedicated to diversity, equity, and inclusion in every aspect of our work. Cultivating a highly skilled and diverse workforce is pivotal to fulfilling our mission. We strongly encourage candidates from diverse backgrounds to apply.