

Data Lead

About us

At Guy's & St Thomas' Foundation, our mission is crystal clear – to lay the foundations of a healthier society. Nestled in the heart of Southwark, London, our foundation boasts a rich history. We operate in collaboration with our local NHS hospitals through our charity brands. Additionally, we establish partnerships with local organizations, offering funding to drive essential programs, delivered through our subsidiary organization, Impact on Urban Health. Impact on Urban Health is a subsidiary of Guy's & St Thomas' Foundation. Our collective mission is to build the foundations of a healthier society.

We are recruiting for a Data Lead to join us on a permanent basis, you'll play a crucial role in enhancing our Evidence and Learning team.

About the role

The Evidence and Learning team enables Impact on Urban Health and our NHS Charities to achieve their aim of embedding learning at the heart of everything we do. We lead on ensuring that rigorous evidence is both systematically used to drive impact for people living in Lambeth and Southwark, and synthesised to advance the emerging field of urban health. To achieve these aims, we provide data, evaluation and learning expertise, set standards and lead the design and development of approaches that are equitable and proportionate.

The Data Lead is a new role based in Impact on Urban Health, and will lead our mixed-methods approach to understanding urban health needs. The Data Lead will oversee our internal and commissioned research, analysis and reporting on urban health. The Data Lead will also advise on how new data partnerships inform our programmes, through innovative data pilots on health equity challenges, such as the Urban Health Index, and primary mixed-method research to improve our understanding of health equity challenges. The ideal candidate will be skilled in multiple stakeholder management, and the demonstrated ability to develop and embed mixed method analytical capability.

About you

Here are some of the key areas we will require you to have experience or knowledge of. If you feel that you may not meet all of these but have strong transferable skills in some of these areas, we would encourage you to apply.

Essential

- High levels of quantitative data literacy and quantitative data analysis skills
- Experience in complex data visualisation and visualisation software using Tableau or similar software
- Experience of leading mixed-method analysis and synthesis to develop insights and recommendations
- Experience of accessing and synthesising secondary research sources
- Experience of quantitative social research design and implementation in social sector context
- Knowledge of public health data sets
- Experience in stakeholder management
- Experience of leading and managing complex projects
- Expertise in synthesising and sharing complex findings which are clear, succinct and influential
- Structured approach to strategic planning, task implementation and managing priorities
- Demonstrated ability to balance strategic thinking and keeping long term goals in mind with operational task delivery
- Demonstrated confidence in challenging the status quo
- Excellent written and verbal communication skills

- Collaborative team-player and leader

Desirable

- Experience of qualitative social research design and implementation in social sector context
- Experience of community research design and implementation
- Demonstrated evidence and data thought leadership
- Experience of commissioning and/or managing external research or analysis partners

Benefits

Up to 12% employer pension contributions

£1,000 annual personal development budget

Annual health and wellbeing personal allowance of £400

Enhanced maternity, paternity, and parental leave pay accessible without length of service requirements

Health and wellbeing programme that offers optional free yearly health check-ups

Support for healthy eating via fruit bowls and onsite lunch facilities

Agile working, flexible hours, and supportive IT kit

Shower facilities and bike lock area

Generous annual leave (27 days + bank holidays)

Subsidies for glasses

Employee Assistance Programme

At Guy's & St Thomas' Foundation, we are dedicated to diversity, equity, and inclusion in every aspect of our work. Cultivating a highly skilled and diverse workforce is pivotal to fulfilling our mission. We strongly encourage candidates from diverse backgrounds to apply.