

Trustees

Beatrice Gilmore Charitable Trust

Application Deadline: 31 July 2026

Job Description:

We are looking for up to three trustees to join our board in 2026. We are specifically looking to strengthen the board's skills and understanding of projects in Africa and the Indian subcontinent that address issues facing the most marginalised in their society. In addition, we would welcome trustees with finance and/or investment skills.

Location:	Remote; two trustee meetings a year in London
Working from:	Remote
Remuneration:	N/A – this is a voluntary post; expenses can be claimed
Hours:	About 10 hours every 6 months
How to apply:	Please email your CV and a short letter to admin@beatricegilmoretrust.org.uk

About Beatrice Gilmore Charitable Trust:

The Beatrice Gilmore Charitable Trust (Beatrice) is the legacy from the Will of Bernie O'Neill and is named in honour of her mother, Beatrice Gilmore. The Trust was set up in 2022 using the proceeds from Bernie's estate. Its aim is to provide funding for projects that were close to Bernie's heart. The current trustees come from a range of backgrounds and beliefs. What characterised Bernie's approach to life was a drive to use what she had to improve the lives of those in most need and it is with this spirit that we search for innovative projects that can make real, impactful (and measurable) change to those most marginalised in society. The funds from the Trust are treated as an expendable endowment from which we make annual grants of between £80k to £100k.

Early in 2026 we agreed a Theory of Change ([link](#)) that guides our approach to the awarding of grants. The maximum annual grant we award is £15,000 so with our limited income stream we can award at most 3 or 4 grants each half year. A grant applicant is expected to complete an online application to be submitted by a deadline around 2 months before a trustee meeting. The Secretariat and the Chair then create a shortlist of around six to eight projects to be taken to the board. Each shortlisted project is then assigned to two trustees who are expected to undertake due diligence work on the application to be completed at least three weeks before the board meeting. At that meeting one of the trustees who undertook due diligence on the project is expected to present it to the Board who collectively will decide the grants to be awarded. We have a trustee with experience of working in India but other commitments mean he is looking to retire, and we are looking to replace him. At present we have no trustee with experience of field work in Africa, and we wish to recruit someone with experience in this area.

Our Chair is an accountant and presently covers all the finance administration; he is looking to retire in a few years, and the board is looking for trustees with finance skills who, over time, will take over those duties. We have a paid Secretariat who is the contact point for the charity, maintains our online presence and provides support for the trustees as required.

We are committed to participatory practice as the optimal way to bring about sustainable change for our beneficiaries and will provide support to any new trustees to gain a good understanding of its theory and operation in practice.

Joining our Board

As a Trustee you will be part of the Beatrice team that:

- Sets our direction and purpose;
- Ensures we are well run financially and operating in line with our purpose and the law;
- Connects us to the UK based charities we fund to ensure effective work is done to make a positive impact for the beneficiaries we support;
- Supports the Secretariat that manages the charity; and
- Promotes and always acts in the best interest of our charity

When recruiting new Trustees to our Board, we look for people who:

- Are passionate about our cause and willing to champion our work;
- Believe in and act in accordance with our values;
- Take the Trustee role seriously and will show commitment, responsibility and integrity;
- Are able to offer constructive challenge and think strategically;
- Will share their knowledge, experience and expertise to support Beatrice's development.

Beatrice's Trustees are involved in all aspects of our work, and we strive to ensure our board collectively holds skills, knowledge and experience of grant making, financial and risk management, communications, charity law and governance as well as a knowledge of and interest in our work amongst the most marginalised in Africa and the Indian subcontinent.

In addition, we want our board to reflect the communities we work with and to have a range of different voices within it. We know that diverse groups of people make better decisions. We are therefore particularly keen to hear from people with a variety of educational backgrounds and experiences, people from Black and Asian communities and LGBTQ+ people and people with disabilities.

All applicants must be based in the UK.