

Vacancy: Evaluation & Learning Lead (CO/HEAP)

Overview:

We are recruiting an Evaluation and Learning Lead, to oversee evaluation and learning across two of our Impact on Urban Health programmes: Childhood Obesity and Health Effects of Air Pollution. This is a critical senior role, working across teams to drive our evaluation and learning practice forward, and improve its efficiency and effectiveness.

At Impact on Urban Health, we are building a portfolio of programmes that demonstrate the power of long-term approaches to complex health issues in urban environments. We focus our efforts on the London boroughs of Lambeth and Southwark, working in partnership with residents, local and national government, community and private sector partners to improve the health of local residents. By doing this, we aim to influence others in the UK and internationally to create better health. The programmes focus on childhood obesity, multiple long-term conditions, the health effects of air pollution and adolescent mental health, and are all at different stages of development.

Evaluation and learning are critical to ensure we are making the best use of evidence to achieve our intended impact, and to make change happen – not just for our local residents, but for others around the UK and beyond, through sharing lessons and influencing decision makers.

About us:

Impact on Urban Health is part of [Guy's & St Thomas' Foundation](#). Our collective mission is to build the foundations of a healthier society.

As a member of the team, you have a real opportunity to shape our work and the impact we can have. This is fuelled by our desire to be more than the sum of our parts. We're curious, we think big and we're not afraid to take risks.

As part of our team, you will work alongside talented people from a mix of personal and professional backgrounds. We are a Living Wage employer and support flexible working, part-time roles and job shares. Though our ambitions are serious, this is a friendly place to work with lots of opportunities to meet and socialise with colleagues. We believe there is immense power in diversity and aim to recruit and nurture talent who think and act differently.

There is more information about [working with us](#) under our 'About us' section, where you can find out:

- how we approach recruitment
- our team, culture and values
- the benefits of working with us
- and our approach to diversity, equity & inclusion, health & wellbeing, and learning & development

Job Description:

The Opportunity	
Job Title:	Evaluation & Learning Lead (CO/HEAP)
Salary:	£60,000
Contract type	Permanent
Closing date:	Tuesday 20 th June (9am)
Interview dates:	First Round w/c 27 th June, 2 nd Round Interviews w/c 4 th July
Reporting to:	Director of Evidence & Impact
The team:	The Evaluation and Learning team comprises the Evidence and Impact Director, and three Evaluation and Learning Leads, who each focus on different Impact and Urban Health programmes and on our NHS Charities.
Key relationships:	Childhood Obesity programme team, the Health Effects of Air Pollution programme team, our Policy and Influencing team, our Communications team and the Executive Director for Impact and Urban Health. Key external relationships are our partners delivering projects, our external research and consultancy partners, and our colleagues at Guy's and St Thomas' NHS Foundation Trust.
Overall purpose of the role:	The Evaluation and Learning team leads on ensuring that rigorous evidence is both systematically used to drive impact for people living in Lambeth and Southwark, and synthesised to advance the emerging field of urban health. To achieve these aims, we provide expertise, set standards and lead the design and development of approaches to be increasingly rigorous and consistent, whilst pragmatic. We work closely with colleagues across several teams as well as external providers, and need to design our approaches thoughtfully, whilst keeping up momentum and focus. The ideal candidate will be skilled in multiple stakeholder management and the demonstrated ability to implement and improve meaningful evaluation and learning for complex and experimental interventions and programmes.
Key Responsibilities:	<p>Impact on Urban Health</p> <ul style="list-style-type: none"> • Lead on evaluation and learning design and implementation for the Childhood Obesity and Health Effects of Air Pollution programmes, in partnership with the Programme Director • Ensure evaluation activity at project and programme level meets our strategic objectives, and is equitable and inclusive • Work closely with programme and influencing colleagues to improve the fit of evaluation designs with our internal and external evidence needs, and the use of insights for both decision making and external influencing • Oversee the commissioning and effective delivery of external programme evaluation partner support • Provide strategic and technical support to project evaluations • Lead the implementation of internal programme-level data collection systems and approaches • Manage the programme evaluation budget

	<p>Evaluation and Learning Team responsibilities</p> <ul style="list-style-type: none"> • Support cross-programmatic evaluation and learning alignment across Impact on Urban Health • Develop personal expertise in urban health evidence • Provide thought leadership in urban health evidence through blogs and speaking at events • Champion a culture of learning, reflection and evidence-based decision making • Deputise for the Evidence and Impact Director where appropriate
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What we're looking for	
<p>Experience, Skills, abilities, knowledge and attributes:</p>	<p>Essential</p> <ul style="list-style-type: none"> • Extensive experience of leading social research and evaluation design and implementation in social sector context • Expertise in either, or both, quantitative and qualitative research methods • Expertise in developing inclusive evaluation designs in a test and learn and innovative context • Expertise in adapting evaluation methods and approach to different contexts and stages of programme development, and size/scale of projects • Experience of leading learning processes or implementing evidence-based changes to strategy or intervention delivery • Experience in relationship management • Experience of leading and managing complex projects • Expertise in synthesising and sharing complex findings which are clear, succinct and influential • Structured approach to strategic planning, task implementation and managing priorities • Demonstrated ability to balance strategic thinking and keeping long term goals in mind with operational task delivery • Demonstrated confidence in challenging the status quo • Excellent written and verbal communication skills • Collaborative team-player and leader <p>Desirable</p> <ul style="list-style-type: none"> • Experience of commissioning and/or managing external research or evaluation partners • Knowledge of urban health context, health inequalities or social determinants of health interventions • Understanding of systems change principles and/or place-based intervention

How to Apply:

Thanks for your interest in working with us.

We're working hard to ensure we recruit great people and minimise unconscious bias in our selection process. To support this, we use the Applied platform, which anonymises applicants. To apply for the role, please go to:

<https://app.beapplied.com/apply/g22tmonzem>

To find out more about the role, please contact [**jobs@gsttcharity.org.uk**](mailto:jobs@gsttcharity.org.uk)